

DR. HUSAIN ALRABEEI

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Personal Information:

- Date of Birth: 1st January, 1966
 - CPR No: 660120534
 - Marital Status: Married
 - Nationality: Bahraini
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Profile:

A self-motivated and Hardworking person with experience in the aspects of Management, Transparency, Entrepreneurship, Small Business Startup and growth, and Engineering. Able to use own initiative and work as part of a team. Proven leadership skills, including managing and motivating staff to achieve objectives. An effective communicator at all levels within and outside an organization. Good problem-solving and analytical skills. Computer literate. Published many papers in academic international conferences.

Experience:

**Board Chairman of Bahrain Transparency Society
August 2025- Now.**

**Advisor to Bahrain Transparency Society
February 2023- July 2025.**

**Board Chairman of Bahrain Transparency Society
February 2021- February 2023.**

**Board Member (treasurer) in Bahrain Transparency Society
Since 2013.**

Member in Bahrain Transparency Society since 2010.

I've prepared the accounts of the society for Board of Directors when I was treasurer as well as participation in many activities and studies prepared by the society such as observing Bahrain Parliament Elections, many civil societies in Bahrain, training programs of integrity among university students, Transparency and Anticorruption issues, Governance in organizations.

AdCharge Trading (2016-2021)

Worked in this technology solutions company by providing different management aspects that helps improving the company and its reach to different firms in Bahrain and GCC.

Inception Consultancy (*April 2013 - 2016*)

Board Director at Inception Consultancy, my role summarized in strategically managed and direct four managers working in different aspects of growth, marketing strategy, quality assurance and events management fields.

Bahrain Training Institute (BTI) (*1998 - 2016*)

I've been holding two senior positions at BTI as Trainees Affairs Manager and Business & Art Faculty Manager, I'm responsible for the management and strategic planning to improve all the services provided in this area which include: Registration, Graduates Recruitment Center, Learning Resources Center, Guidance & Counseling, Commercial Studies Division, Communication & Languages Division, Art & Design Division and Travel & Tourism Academy. I held different positions and played different roles in the institute such as:

Advisor for Industrial Liaison: (2013 - 2014)

Trainees Affairs Manager: (2007 - 2013)

Involved in:

- Managing the heads of four main divisions; Registration, Graduates Recruitment Center, Learning Resources Center and Guidance & Counseling.
- Responsible for arrangements of BTI major events like Graduation Ceremony, Conferences and Seminars, Career Weeks, Programmes Exhibitions, Projects Expos.
- Communication with Media for coverage of events and news update of the institute.
- Liaise and coordinate with other departments at the institute.
- Manage different committees to serve the purpose of Trainees Affairs activities.
- Responsible for the communication with elected trainees council and raise their concerns.

Business & Art Manager: (2010 - 2011)

After the retirement of Business & Art Manager I have been asked to handle his responsibilities in addition to my duties.

Involved in:

- Managing the heads of four training divisions of Commercial Studies Division, Communication & Languages Division, Art & Design Division and Travel & Tourism Academy.
- Encourage training divisions to introduce professional programmes in coordination with professional bodies like CIM, AAT, CIPD and CISCO.
- Seek training for staff in their specializations from embassies of US, UK, China and Japan to be aware of advancement in their fields.
- Improve methods of trainee selection for different programmes.

Liaison with Ministry of Labour: (2007 - 2011)

- Asked by Minister of Labour to arrange the event of Arab Labour Organization 37th Conference, Bahrain (6-13 March 2010).
It was under the patronage of His Majesty King Hamad bin Issa Al Khalifa, His Royal Highness Prince Salman bin Hamad Al Khalifa, Crown Prince opened the conference with the presence of twenty Arab Ministers, and (19) Arab, regional and international Organizations, representatives of chamber of commerce and industries and Labour Union in all Arab Countries. My role was the overall coordination of all the organising committees. It has been highly praised by both the King and the Crown Prince and it was the first event of its kind held in a Gulf State.
- The head of Specific Specializations Employment Committee at the Graduates Employment Project. Manage many activities led to employment of 400 graduates in different organizations in Bahrain through creative approach in a period of 6 months.
- The head of organizing team for Honoring Bahraini Hardworkers Committee during the last four years. This event is yearly held under the patronage of his Majesty the King.

Assistant Head of the Business Department: (2006 - 2007)

Involved in:

- managing 55 staff and more than 1000 trainees.
- recruiting teachers and administrative staff for the institute.
- staff appraisal for Bahraini and expatriate staff.
- timetabling, planning and all coordinating requirements of this post.

Program manager & Event organizer (2005 - 2006)

Involved in:

- Managing the Higher National Diploma in Mechanical Engineering.
- Organising major events like graduation ceremony, career weeks, trainee's induction and trainee's election.

Senior Trainer:

- created and followed the delivery of specialized courses for organizations in Bahrain and outside Bahrain such as : Chamber of Commerce Agriculture and Industry of Fujaira - UAE, Al-Bander Resort, Ministry of Labour & Social Affairs, Ministry of Information, Bahrain TV Corporation, Arab Printing & Publishing house, Y K Almoayed, ASRY and others.
- trained staff on aspects of Motivation, Loyalty, Health & Safety, Punctuality in addition to Contracts and other related topics.
- headed the National Training Committee of Nafia Project (Bahrainisation and development of Small Business in Bahrain).
- Delivered different courses in Risk Management and associated modules at Bahrain Institute of Banking and Finance (BIBF) as part of the courses of chartered Insurance Institute, UK. This course equipped candidates with different modules started with basics of risk management terminology, establishment of risk management program, identification of risk, analyzing property loss exposures, analyzing liability loss exposures, analyzing personnel loss exposures, analyzing net income loss exposures, risk analysis and control, risk financing & monitoring and review.
- Involved in structuring and delivery of different management courses such as supervisory skills, project management, planning and development, feasibility

study, network analysis (ganttt, wbs, pert, cpm), quality control, cost control and monitoring.

Networking Coordinator:

- created with other members of the Economic and Social Commission for Western Asia (ESCWA) team a network for supporting SME's in the Middle East region.

Industrial Visits Coordinator:

Involved in:

- identifying training needs and contact specific related industries.
- arranging and coordinating visits to industries.
- marketing programs through newspapers, TV, visits and other media

Head of the Entrepreneurship Training Unit: (1999 - 2005)

Involved in:

- Presenting papers in local, regional and international conferences and seminars regarding small business in Bahrain.
- Coordinating seminars with related organizations in the field like Bahrain Development Bank, UNIDO, Ministry of Commerce, Bahrain Chamber of Commerce and Industry and others.
- Checking Business Plans presented by trainees and concentrating on main aspects like: Financial Plan, Production/Servicing Plan, Organisation Plan, and Marketing Plan.
- Managing staff from different nationalities and supporting them in delivering Entrepreneurship courses.
- Coordinating with all heads of training departments of the institute to deliver Entrepreneurship courses.
- Promoting an entrepreneurial culture between trainees and encourage new ideas and business start-ups. This included field visits to successful projects, invitation of lead entrepreneurs and inviting possible financing bodies to those promising ideas.
- Managing BHS Shop, which was an incubator for BTI business trainees.
- Participating in Training Needs Analysis of various industries in Bahrain.

University of Bahrain (1990 - 1998)

Instructor:

Continuing Engineering Education Programs Department:

Involved in:

- teaching Manufacturing, computer, Mathematics and other basic technology courses.
- developing special training programs for some large industrial organizations in Bahrain.
- improving and teaching Management courses such as Small Business Development, Personal Management, and Project Management.

Advisor:

- advised College of Engineering students.

Research Member:

- performed different research projects. A team member of the “Energy Saving in Bahrain’s Buildings” project, which is conducted in coordination between the university, Ministry of Electricity and Water and the UNDP.
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Membership:

Member in different societies and organizations such as:

- Bahrain Transparency Society (BTS)
- Arab Union for Small Enterprises (AUSE)
- Bahrain Small & Medium Enterprises Society (BSMES)
- Bahrain Society of Training & Development (BSTD)
- International Labour Organisation (ILO)
- Economic and Social Commission for Western Asia (ESCWA)
- Bahrain Society of Engineers (BSE)
- International Council for Small Business (ICSB)
- Institute for Small Business & Entrepreneurship (ISBE)

Social Activities:

Active in arrange and manage social activities and seminars in many areas around Bahrain and GCC such as medical days, raising financial support, student’s summer camps.

Vice President: (2006-2011)

- Responsible for arranging and managing events at Bahrain Small and Medium Enterprises Society.

Head of Public Relations: (2006-2011)

- Elected as a head of Public Relations in the Bahrain Small and Medium Enterprises Society.

Part-time Trainer:

- involved in developing training programs and teaching for some public and private educational organizations.
 - worked as a part-time staff for Delmon Academy, Pitman Institute and Bahrain Defense Force Hospital to deliver computer and management courses (1994-1999).
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Qualifications:

Doctorate in Business Administration from Teesside Business School, Teesside University, Middlesbrough, Tees Valley TS1 3BA, UK, 2012.

M.Sc. in Manufacturing Systems Engineering & Management.
University of Bradford, BD7 1DP, Bradford - UK, 1993.

B.Sc. in Production Engineering
University of Technology, Baghdad - Iraq, 1989.

Recent publications:

As a member in Bahrain Transparency Society I've worked with the Chairman and the board members in preparation of papers regarding Transparency in Civil Society Organisations in Bahrain as well as business related studies where I've Published papers in the ICSB 2014 World Entrepreneurship Conference held in Dublin, Ireland (11-14 June 2104) on The Effectiveness of Business Support in Overcoming Barriers Facing Bahraini SMEs: The Development of a Business Support Effectiveness Index, another paper on 56th International Council for Small Business (ICSB) world conference 2011 held in Stockholm, Sweden, (15-18 June 2011), presenting a paper on "Bahraini SMEs Why Think Local? Think Global, Challenges Facing Bahraini SMEs and Internationalization"; the Institute for Small Business and Entrepreneurship (ISBE) 2011 Annual Conference held in Sheffield, UK, (9-10 November 2011), presenting a poster on "The Effectiveness of Business Support in Overcoming Barriers Facing Bahraini SMEs"; and the 10th International Entrepreneurship Forum (10th IEF) held in Manama, Bahrain, (9-11 January 2011). In addition to presenting different papers in local and regional conferences with different aspects such as transparency, energy, and business integrity.

PC Skills:

MS Word, MS Excel, MS Powerpoint, MS Access, AutoCad, Simulation and other Programmes.